

Careers



Intent

Our students have access to careers learning that is linked through their curriculum pathways and in explicitly delivered sessions. There will be opportunities to engage with employers in a variety of formats through assemblies, visits, talks, project work, careers events and workplace visits.

We provide unbiased careers advice and support from our college's careers advisor (CK Careers) who work with our students and their families as they prepare for their future and for life after WHSSC. Our staff are committed to and passionate about helping students develop as they make key decisions and prepare for their future pathways.

Implementation

Our students will have access to a career's curriculum, and this will be routinely monitored and evaluated to ensure it is fit for purpose. Our students will have meaningful encounters with the world of work and have access to a wide variety of professionals, providing guidance and information to support their aspirations, and realistic options. They will have opportunities to meet and talk with previous students to find out about their experiences and aspirations, sharing personal advice and support.

There will be opportunities for our students to experience different workplace environments and school/college job opportunities, attend careers fairs, skills workshops, college open days, taster sessions, university visits and vocational establishment visits. Work placements give all students the opportunity to experience the process of applying for a variety of vocations, including application and interview. Students are given the opportunity to start their own apprenticeships. Students are taught how to budget finances through the 'College Apprenticeship Loan'-where they can 'borrow' money for resources for their business and learn how to pay the loan back and save into their college bank account. Students attend visits from organisations who explain all aspects of managing money i.e. HMRC, Banks. The importance of the skills of employability are taught discreetly throughout the 24hr curriculum. All skills learnt are evidenced through the Evidence for Learning website by staff members. This evidence can be printed as a PDF and placed in the student's folder to show future employees or universities. The Gatsby Benchmarks will be used to support the development of Careers Guidance.

Impact

All our students will have a successful transition into further education, apprentices, vocational learning or employment. All our students will have had experience of a wide range of opportunities, interests and options so they are best placed to make informed decisions about their future choices. Our students will have developed the skills needed for them to be employable and will know the value of having work and commitments in their lives and the work ethics behind this.

All our students will know that they have a valued and important part to play in the world in which they live, and they can and are motivated to contribute to society in a way which best suits their interests and skills.

All our students will know about and make use of the range of support and advice that is available to them to support their choices and decision making as they progress on from our college.

All students from Year 11 will be offered the opportunity to work placements within areas they wish to explore further as a career.

All students will be offered the opportunity to explore careers that they may not have dreamt possible to do.